



2021 House of Delegates

Disposition of House Motions by the Board of Directors

October 2021

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Vision for the Physical Therapy Profession

Transforming society by optimizing movement to improve the human experience.



Mission for the Association

Building a community that advances the profession of physical therapy to improve the health of society.

2021 House of Delegates

Overview of the 2021 House of Delegates

At its February meeting, APTA's Executive Committee on behalf of the Board of Directors, approved the 2021 session of the House of Delegates to begin on Aug. 28, 2021, in a virtual format, and continue Sept. 11-12, 2021, in Washington, DC. This schedule leveraged the experience and lessons learned in 2020 by incorporating two virtual meetings of the House on August 28 to accomplish a portion of the business including elections of new officers and directors to the Board and one Nominating Committee member, as well as review required reports and deliberate motions in a virtual format prior to the September onsite meetings, which focused primarily on the deliberation of motions presented by delegations.

Thirteen motions were forwarded to the 2021 House that met the requirements for consideration. Delegates acted on 12 of these motions with 11 motions passing, one motion failing, and one motion not heard by the assembly (see Charts A, B, and C for details).

The 2021 House met for 14 hours, an increase from 9.5 hours in 2020. Approximately 71% of its time was spent in active deliberation of motions with the remaining time spent electing new officers, directors, and Nominating Committee members, reviewing reports to the House, and other House-related activities and ceremony. Although down compared to 90% in 2020, it is still above past in-person meetings, which have averaged 67% spent in active deliberation.

This year's House was held as part of the Centennial Weekend, which allowed delegates to attend and take part in events that were unique to and marked APTA's celebration of this milestone event. In 2022 the House will be incorporated as part of APTA's Leadership Congress, an annual invitation-based event what will consolidate APTA's leadership meetings into one weekend. Dates for the 2022 House of Delegates are outlined below.

2022 House of Delegates:

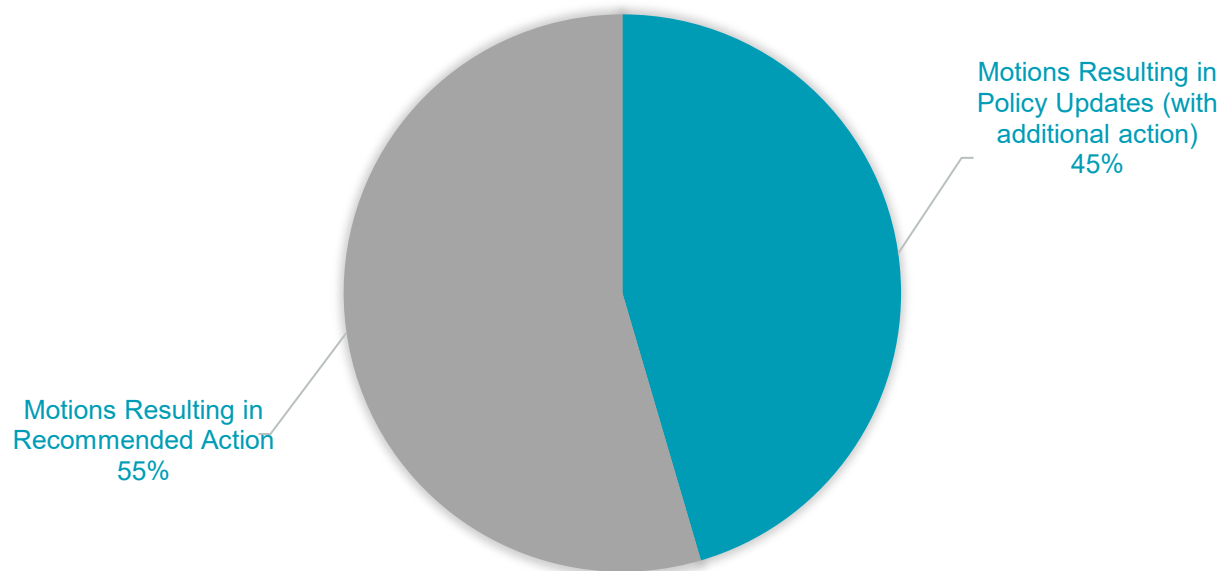
- July 30: House of Delegates Virtual Meetings (national elections)
- Aug. 14-15: House of Delegates Onsite Meetings (Washington, DC)

Chart A: Motions Presented to the 2021 House and Action by the Assembly

Total Motions	13
Passed Motions for APTA Board of Directors to Dispose	11
	0 On consent calendar
	11 Deliberated and Passed by the Assembly
Motions Heard and Defeated	1
Motions Not Considered	1



Chart B: Breakdown of Motions Passed by the House of Delegates



Deeper Dive: Motions Resulting in Recommended Action

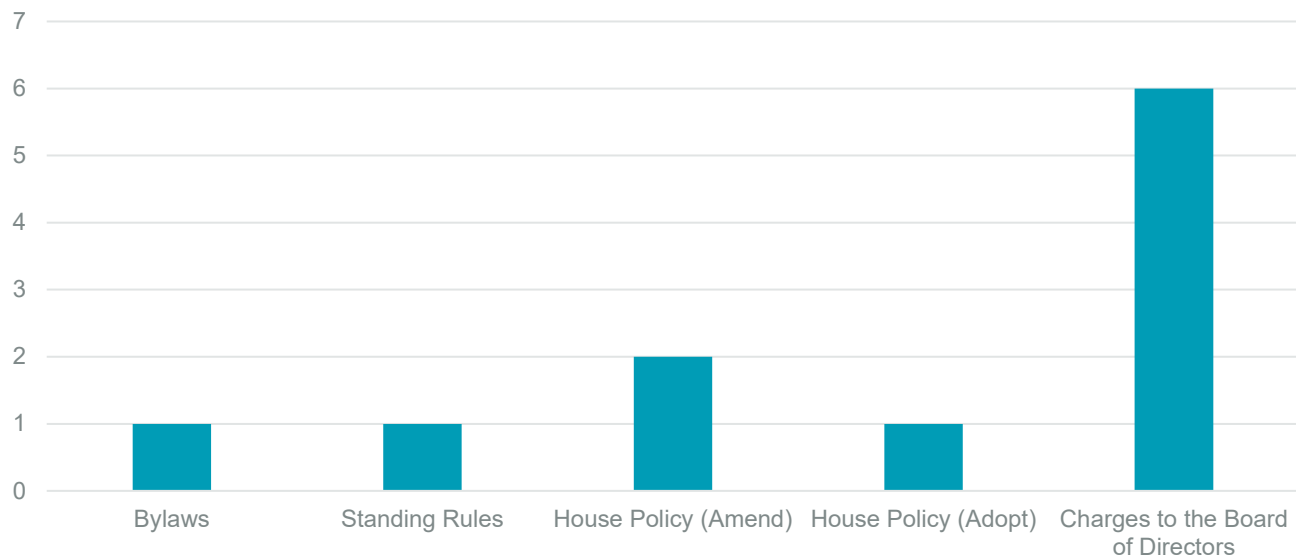


Chart C: Passed Motions by Classification and Action Expected (October 2021)

Classification	Total	RC Passed	Action Expected	Current Strategic Plan Alignment	Financial Implications (does not include staff hours)	Projected Completion
Policy Updates with Recommended Work	5	RC 1-21: APTA Bylaws Revision	Updated bylaws will be placed on Policies and Bylaws webpage once House minutes are final. A summary of bylaws changes and impacts will be prepared and communicated to affected stakeholders to ensure compliance.	--	--	Dec. 15, 2021 (Communication to stakeholders)
		RC 2-21: APTA Standing Rules Revision	Updated standing rules will be placed on Policies and Bylaws webpage once House minutes are final. A summary of bylaws changes and impacts will be prepared and communicated to affected stakeholders to ensure compliance.	--	--	Dec. 15, 2021 (Communication to stakeholders)
		RC 3-21: Amend Core Values to Insert "Inclusion"	Updated policy will be placed on Policies and Bylaws webpage once House minutes are final and related core values resources will be updated.	Stewardship	--	Nov. 30, 2021
		RC 7-21: Productivity Standards in the PT Workforce	New policy will be placed on Policies and Bylaws webpage once House minutes are final, and new productivity resources will be developed and placed on APTA website.	Quality	--	Oct. 31, 2021
		RC 9-21: APTA's Commitment to Being an Anti-Racist Organization	Policy will be placed on Policies and Bylaws webpage once House minutes are final and an assessment will be performed to identify areas where systemic racial barriers may exist within the organization and profession.	Stewardship	\$50,000 (Should a consultant be necessary)	Dec. 31, 2022
Charges from House to Board	6	RC 4-21: Process for Prioritizing DEI in Site Selection	Operationalize consultation of the DEI committee on site selection for national conferences/events and the	Stewardship	--	Mar. 31, 2022

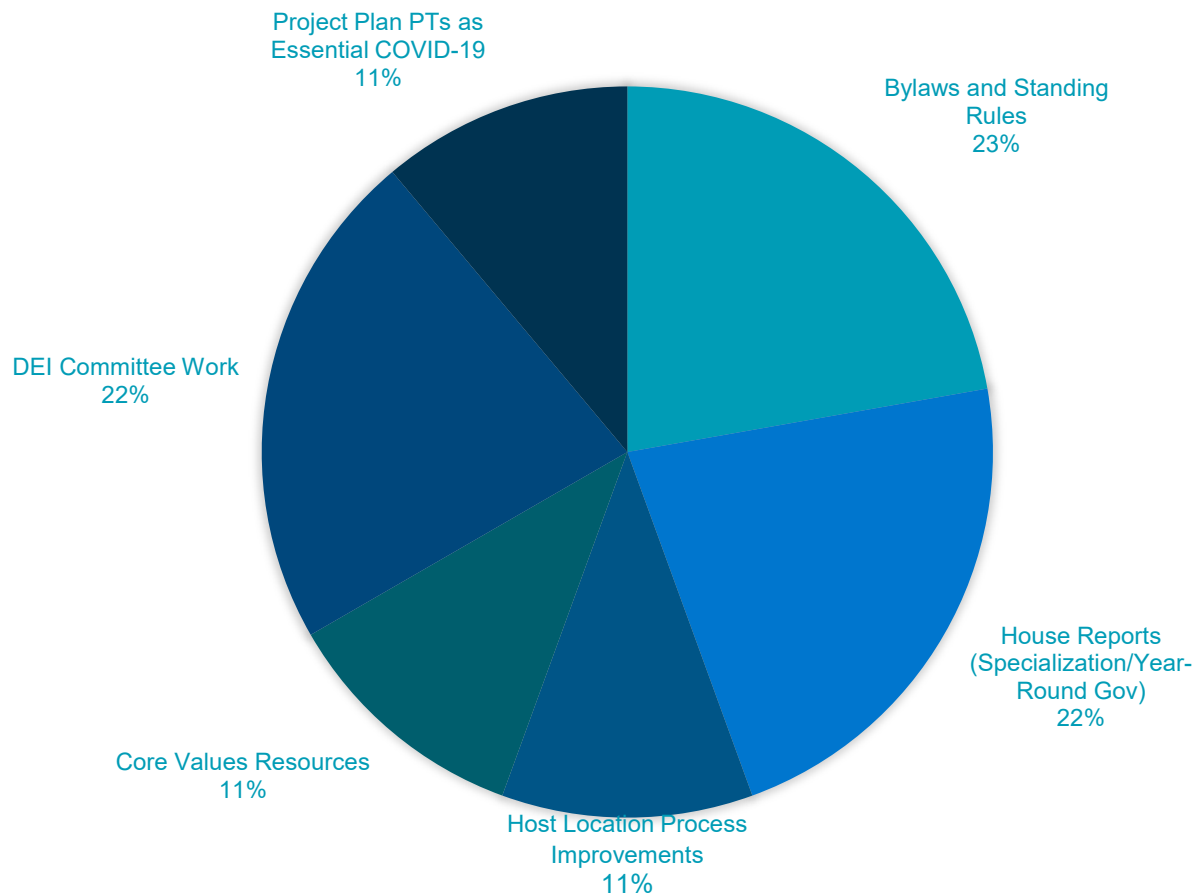
			identification and pursuit of “opportunities for members and attendees to make a positive impact on the needs of vulnerable health populations in the host locations.”			
		RC 8-21: Develop Resources to Address Productivity Standards	APTA productivity documents and resources currently available will be reviewed to determine gaps and sections/academies will be engaged in a staff work group to add/develop resources.	Quality	--	Nov. 30, 2022
		RC 10-21: Future of Specialization and Advanced Clinical Practice in PT	Report to the House of Delegates in 2023.	Stewardship Value Quality	--	June 30, 2023
		RC 11-21: Promote PT Services as Essential for People Who have had COVID-19	Project plan to reach external and internal audiences, with consultation from APTA sections/academies, and launch of campaign.	Value	\$150,000	June 30, 2022
		RC 12-21: Collaboration Between APTA and Components Identified as Host Locations for Events	Explore, identify, and commit to process improvements with APTA components through the annual focus group and component leadership meeting process.	--	--	Dec. 31, 2022
		RC 13-21: Review Year-Round Governance	Presidential appointment of task force and completion of task force report.	--	--	Apr. 11, 2022

Deliverables of Motions by Action Required

The 2021 House of Delegates passed motions that will result in the following deliverables and outcomes (see Chart D for the work distribution of these items):

- Preparation of a summary of bylaws and standing rules changes and impacts prepared and communicated to affected stakeholders by Dec. 15, 2021, to ensure compliance. APTA will report bylaws and standing rules implications to operations by December 31, 2022.
- Core values-related resources updated to align with the new core value, “Inclusion” by Nov. 30, 2021. **(Stewardship)**
- Assessment to identify areas where systemic racial barriers may exist within the organization and profession by Dec. 31, 2022 Report forwarded to the Board standing DEI committee by December 31, 2021. **(Stewardship)**
- Consultation of the DEI committee on site selection for national conferences/events and the identification and pursuit of “opportunities for members and attendees to make a positive impact on the needs of vulnerable health populations in the host locations” operationalized by Mar. 31, 2022. Report and action items posted for Components by and consideration of agenda item for Component Leadership Meeting in San Antonio, TX. **(Stewardship)**
- Productivity resources identified and placed on APTA website by Oct. 31, 2021. **(Quality)**
- Current productivity documents and resources reviewed to determine gaps engaging sections/academies to add/develop resources by Nov. 30, 2022. **(Quality)**
- A report on the future of specialization and advanced clinical practice in PT provided to the House of Delegates in 2023. **(Stewardship, Value, Quality)**
- Development of a project plan on a plan to reach external and internal audiences to promote PT services as essential for people who have had COVID-19 by December 31, 2023. **(Value)**
- Report on continued collaboration and process improvements by APTA and components on host locations for national events that generate revenue be explored and identified by Dec. 31, 2022.
- Presidential appointment of a task force by October 31, 2021 and completion of task force report on the review of year-round governance by April 11, 2022.

Chart D: Work Distribution From 2021 House of Delegates



Work and Deliverables from Past House of Delegates

Chart E: Outstanding Motions from Past House of Delegates (2011-2020)

Year	RC Passed	Status
2020	RC 12-20 – Professional Oath	Completed. House guideline is posted on APTA's website and linked from ACAPT's website. The Academy of Education has a model pledge posted on its site. (Stewardship)
	RC 18-20 – Recruiting and Hiring International Physical Therapists	Completed. Guidelines: Recruiting and Hiring Internationally Educated Physical Therapists
	RC 23-20 – Role in Sleep Health	Completed. The following resources are available on the APTA website: <ul style="list-style-type: none"> https://www.apta.org/article/2020/12/15/sleep-health-resources Article in APTA Magazine May 2021 on PTs role in Sleep Health (Quality)
	RC 24-20 – Role in Behavior and Mental Health	Completed. Three podcasts, one webinar, and one Facebook Live event have occurred, and a four-part series will be placed on the Learning Center by the end of 2021. (Quality)
	RC 26-20 – Financial Transparency of Physical Therapy Education Programs	Completed. The ELP published its student debt TF report , which was included in news stories and posted to APTA's website. APTA's report on student debt was published in June 2020. CAPTE responded to the ELP report recommendations by creating a Student Debt TF, which completed a pilot study using forms developed to gather information from PT and PTA education programs. Final versions of the forms will be reviewed by CAPTE in November 2021. APTA Financial Solutions Center launched Faculty Toolkit in December 2020 for programs with January 2021 start date, and in January 2021 to all other programs. APTA will continue to support and update these resources, House charge complete, work operationalized. (Stewardship)
	RC 29-20 – Workforce Planning	Completed. Workforce report on PTs published on APTA website Dec. 17, 2020. Work continues to compile internal and external workforce related data. A workforce plan including PTA's and collaboration opportunities will be created with a regular and public reporting schedule by January 2022. APTA will publish regular updates to its workforce report at least every three years. This charge has been completed and its work operationalized. (Stewardship)
	RC 31-20 – Emergency PT Practice	Completed. Emergency Care resources have been updated and reviewed by designated member experts for publication Dec. 2021 APTA will continue to support and update these resources. This charge has been completed and its work operationalized. (Quality)
	RC 34-20 – Motions to 2023 WCPT General Meeting	Completed. The Board of Directors has determined that it will not take further action on this motion and charge.

	RC 35-20 – Uncompensated Care	Completed. Survey conducted in early 2021; results to be published in October edition of the PT in Motion magazine. (Relevance)
	RC 41-20 – Telehealth	Completed. Telehealth course series and electives are completed and on the Learning Center. The telehealth CPG is in process with the systematic review underway and recommendations to be developed and will be completed by June 2022. APTA will continue to support and update these resources. This charge has been completed and its work operationalized. (Relevance, Quality)
2019	RC 24-19 – DEI Best-Practice Strategies	Completed. The charge has been completed; however, work is ongoing to support the DEI project plan and resources will be added and updated as necessary. The following resources will be found on the APTA website: <ul style="list-style-type: none"> • DEI Landing page • Physical Therapy Moves Me • Fundraising • Cultural Competence Resources • Member Communications (Stewardship)
	RC 25-19 – Social Determinants of Health	Completed. APTA has made social determinants of health an integrated part of its public policy priorities and has numerous initiatives to pursue this charge. This charge has been completed and its work operationalized. (Stewardship, Relevance and Quality)
	RC 58-19 – Health Literacy Standards	Completed. A plan to meet this charge has been developed and implemented. Consistent with the charge, all content developed for ChoosePT.com and related consumer awareness materials go through readability evaluations prior to publication and upon scheduled review. In Sept. 2021, the ChoosePT.com website was redesigned and migrated to a new content manager to enable alignment with WCAG AA standards for accessibility. Continued application of these processes and standards is ongoing in perpetuity.
	RC 61-19 – Promote Participation in Vaccination Schedules	Completed This policy continues to be utilized. No specific work or charge to complete other than use when timely and relevant. For example, in 2021, APTA issued a joint statement with AOTA and ASHA that all health care professionals should obtain full vaccination status, and the need to educate our peers, patients, and the public on the need for vaccinations to address the public health challenges associated with COVID-19. APTA is continuing to promote public participation in vaccination schedules through sign-on coalition letters.
	RC 68-19 – Online resources for members serving patients and consumers with limited English proficiency	Completed. APTA consolidated its online resources. The landing page Serving Patients with Limited English Proficiency includes specific resources developed in response to the charge. (Stewardship)

2018	RC 43-18 – Endorse and Promote Integration of International Association for Study of Pain Curriculum	<p>Completed. The IASP curriculum outline has been promoted to educators and other members through articles and pain management pages at APTA's website:</p> <ul style="list-style-type: none"> • https://www.apta.org/for-educators/curriculum-resources/pain-management • https://www.apta.org/patient-care/public-health-population-care/pain-management/providing-a-safe-alternative-to-opioids-resources-for-pain-management • https://www.apta.org/article/2019/09/27/working-through-the-pain-aptas-continues-to-work-for-expanded-patient-access-to-physical-therapy-for-pain-management <p>(Relevance)</p>
	RC 44-18 – The Role of PT in Disaster Management	<p>Completed In 2021, an online course on the Role of the PT and PTA in Disaster Management and a report on the role of PTs and PTAs in disaster management were created for use by therapists and shared the report with HHS. APTA has communicated to the Department of Homeland Security regarding the essential role of PTs and PTAs. APTA collaborated with the Department of Health and Human Services by sharing APTA's COVID-19 resources related to the roles of PTs and PTAs during the pandemic. APTA will continue to promote the role of PT in disaster management with stakeholders and relevant federal agencies. (Relevance)</p>
	RC 47-18 – Documentation Related to Prevention and Wellness	<p>Completed. Prevention, Health Promotion, and Wellness Documentation elements are available on the APTA website. (Relevance)</p>
	RC 48-18 – Professional Well-Being	<p>Completed. Fit for Practice initiative is designed to help therapists recover, evolve, and remain resilient as we move forward into a post pandemic workplace. It is in process with weekly programming that runs October 2021 through January 2022 and will be delivered online in digestible, self-paced formats, including webinars, courses, and articles. In addition, APTA has been collaborating with FSBPT and their Continued Competence Committee. (Stewardship)</p>
2017	None – All Charges Met	
2016	None – All Charges Met	
2015	None – All Charges Met	
2014	RC 9-14 – Pursuit of DPT as Regulatory Designation of Physical Therapists	<p>Ongoing. Additional legislative resources and training on state/regulatory strategies on changing the regulatory designation to 'DPT' is being provided to chapters in 2022. Since enactment of this RC, a number of state chapters have enacted title protection for the initials 'DPT' in anticipation of changing in regulatory designator to DPT in the near future.</p>
2013	None – All Charges Met	
2012	None – All Charges Met	

2011	None – All Charges Met	
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